

“When you contact **Clark Davis** a specialist will discuss your particular staffing needs and help you define your criteria for candidate selection. This attention to detail will continue throughout the process to ensure a successful placement.”

- Frank Luzzi, President

## About Us

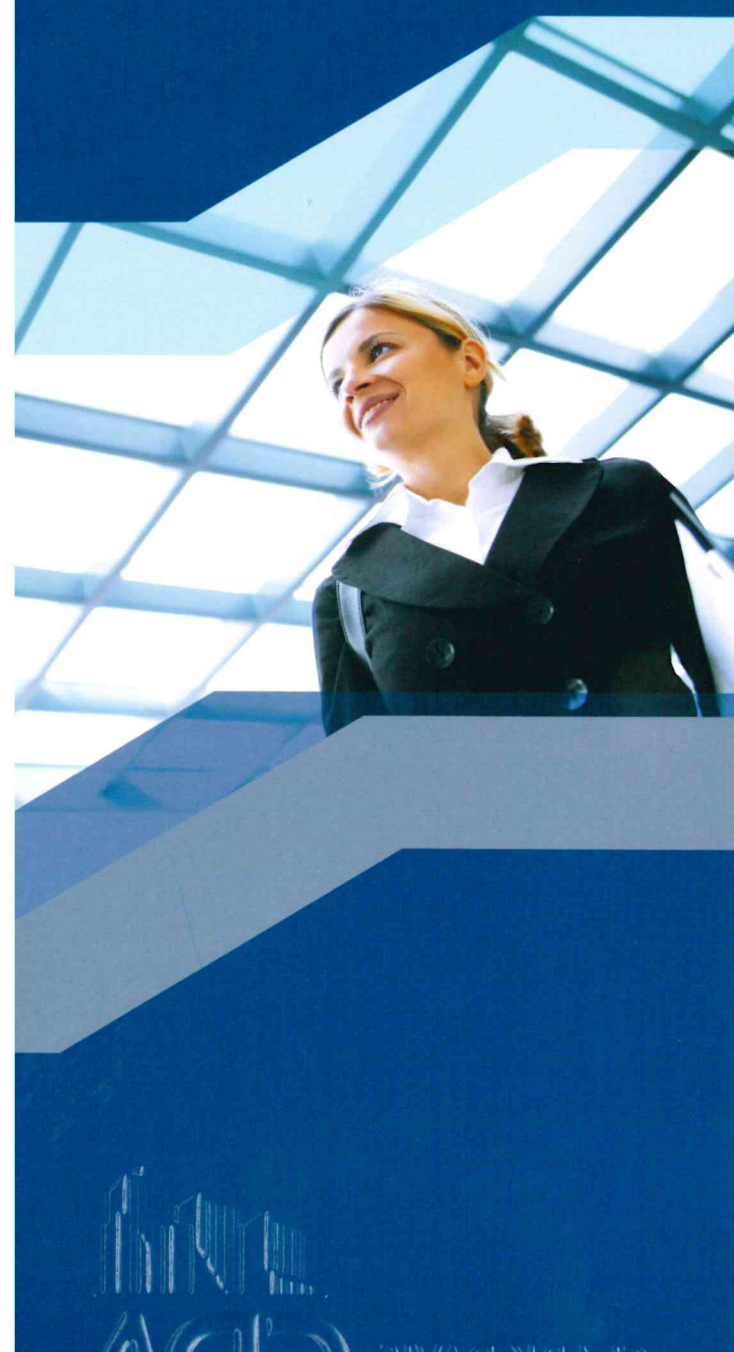
Since our founding in 1987, Clark Davis Associates has been recognized as a premier staffing firm for the Tri-State area. With companies now facing more challenges in attracting and retaining talent, our specialized divisions enable our recruiters to focus on thoroughly addressing the staffing needs of our clients. Clark Davis has grown to six professional staffing divisions that provide top quality candidates in disciplines such as Accounting/Finance, Engineering/Chemistry, Human Resources, Information Technology, Pharmaceutical and Biotechnology in both permanent and temporary positions.

## Expertise

Attracting top talent has never been more crucial. With our staff expertise at Clark Davis, we are the most qualified firm to assist your company in staffing its positions. Our executive recruiters average 15 years of experience along with specific market knowledge within their corporate disciplines. They are able to maintain contact with over 40,000 qualified professionals in the NY/NJ Metropolitan area by utilizing state-of-the-art technology to keep the applicant profiles current. This large talent pool and our thorough screening process, which includes in-house and phone interviews, ensures that the highest quality candidates are presented for each position. We have successfully matched thousands of professionals in industries including, brokerage, banking, insurance, manufacturing, pharmaceutical, consumer products, public accounting and technology.

## Philosophy

At Clark Davis, our philosophy is to provide our clients with specialized recruiters who are able to provide the highest quality candidates for each position. Our recruiters gain a thorough understanding of job requirements and goals ensuring an efficient and successful placement process. This emphasis on quality candidates and an insightful understanding of corporate cultures and needs has led to the long-term relationships that so many of our clients have come to value over the years. Partnered with your company we will succeed together in *taking talent*





## PHARMACEUTICAL & BIOTECHNOLOGY

As a leading recruitment firm for **PHARMACEUTICAL & BIOTECHNOLOGY**, our recruiters specialize in the placement of candidates from staff through executive management. Our **AREAS OF EXPERTISE** include but are not limited to:

- Biostatistics
- Data Management
- SAS Programming
- Clinical Operations
- Clinical Research
- Drug Safety
- Medical Affairs
- Research & Development
- Clinical Development

- Project Management
- Regulatory Affairs
- eCRF Development
- Scientists
- Laboratory Technicians
- Oracle Clinical Programming
- CDISC Standards
- Permanent & Contract



## ADDITIONAL AREAS OF EXPERTISE

### Accounting & Finance Consulting Services

- Entry Level Accounting & Finance
- Accounts Payable & Accounts Receivable
- Credit & Collections
- Staff & Senior Accountants
- Cost & Inventory Accountants
- Supply Chain & Logistics Analysts
- Corporate Tax Accounting
- Corporate Finance, Planning & Analysis
- Payroll Professionals
- Administrative/Clerical & Executive Support

### Accounting & Finance Permanent Services

- Public Accounting, Tax & Audit
- Corporate General Accounting & Financial Reporting
- Corporate Tax Accounting
- Accounts Payable & Accounts Receivable
- Payroll and Credit/Collections
- Internal Audit/SOX/IT Audit
- Cost & Inventory
- Treasury & Cash Management
- Financial Planning & Analysis
- CFO, Controllers & Sr. Management

### Human Resources

- Administration
- Benefits
- Compensation
- Employee – Labor Relations
- Generalist
- HRIS
- Organizational Development
- Staffing
- Training & Development

### Engineering, Manufacturing & Chemistry

- Chemical
- Civil/Environmental
- Construction
- Electrical
- Industrial/Manufacturing
- Mechanical
- Packaging
- Production
- Quality
- Sales/Applications
- Chemists

### Information Technology

- Business Systems Analyst
- CIO/VP/Director/Managers
- DBAs
- Developers
- Network Engineers
- Systems Engineers
- Systems Admins

