

“When you contact **Clark Davis** a specialist will discuss your particular staffing needs and help you define your criteria for candidate selection. This attention to detail will continue throughout the process to ensure a successful placement.”

- Frank Luzzi, President

About Us

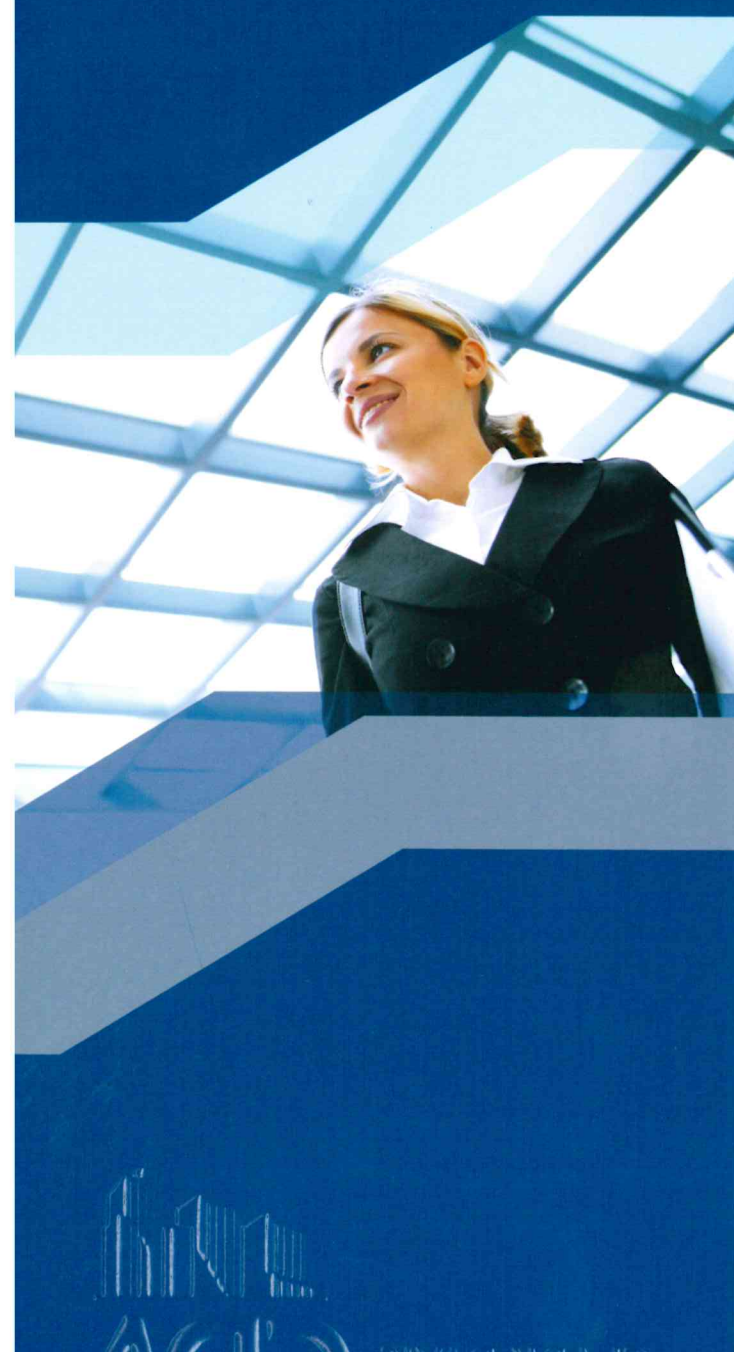
Since our founding in 1987, Clark Davis Associates has been recognized as a premier staffing firm for the Tri-State area. With companies now facing more challenges in attracting and retaining talent, our specialized divisions enable our recruiters to focus on thoroughly addressing the staffing needs of our clients. Clark Davis has grown to six professional staffing divisions that provide top quality candidates in disciplines such as Accounting/Finance, Engineering/Chemistry, Human Resources, Information Technology, Pharmaceutical and Biotechnology in both permanent and temporary positions.

Expertise

Attracting top talent has never been more crucial. With our staff expertise at Clark Davis, we are the most qualified firm to assist your company in staffing its positions. Our executive recruiters average 15 years of experience along with specific market knowledge within their corporate disciplines. They are able to maintain contact with over 40,000 qualified professionals in the NY/NJ Metropolitan area by utilizing state-of-the-art technology to keep the applicant profiles current. This large talent pool and our thorough screening process, which includes in-house and phone interviews, ensures that the highest quality candidates are presented for each position. We have successfully matched thousands of professionals in industries including, brokerage, banking, insurance, manufacturing, pharmaceutical, consumer products, public accounting and technology.

Philosophy

At Clark Davis, our philosophy is to provide our clients with specialized recruiters who are able to provide the highest quality candidates for each position. Our recruiters gain a thorough understanding of job requirements and goals ensuring an efficient and successful placement process. This emphasis on quality candidates and an insightful understanding of corporate cultures and needs has led to the long-term relationships that so many of our clients have come to value over the years. Partnered with your company we will succeed together in *taking talent*





HUMAN RESOURCES

As a leading recruitment firm for **HUMAN RESOURCES**, our recruiters specialize in the **PERMANENT AND TEMPORARY PLACEMENT** of candidates from entry level through executive leadership. Our **AREAS OF EXPERTISE** include but are not limited to:

Administrative Assistant

Benefits Analyst

Benefits Senior Analyst

Benefits Manager

Benefits Leader

Benefits Director

Benefits Vice President

Compensation Analyst

Compensation Senior Analyst

Compensation Manager

Compensation Director

Compensation Vice President

Training & Development

HRIS

Employee – Labor & Relations

Generalist

Generalist Senior

Human Resources Manager

Senior Human Resources Manager

Director of Human Resources

Vice President of Human Resources

Organizational Development

Recruiter

Recruiter Senior

Recruiter Manager

Talent Acquisition Leader

ADDITIONAL AREAS OF EXPERTISE

Accounting & Finance Consulting Services

- Entry Level Accounting & Finance
- Accounts Payable & Accounts Receivable
- Credit & Collections
- Staff & Senior Accountants
- Cost & Inventory Accountants
- Supply Chain & Logistics Analysts
- Corporate Tax Accounting
- Corporate Finance, Planning & Analysis
- Payroll Professionals
- Administrative/Clerical & Executive Support

Accounting & Finance Permanent Services

- Public Accounting, Tax & Audit
- Corporate General Accounting & Financial Reporting
- Corporate Tax Accounting
- Accounts Payable & Accounts Receivable
- Payroll & Credit/Collections
- Internal Audit/SOX/IT Audit
- Cost & Inventory
- Treasury & Cash Management
- Financial Planning & Analysis
- CFO, Controllers & Sr. Management

Pharmaceutical & Biotechnology

- Biostatistics
- Data Management
- SAS Programming
- Clinical Operations
- Clinical Development
- Project Management
- Regulatory Affairs
- eCRF Development
- Oracle Clinical Programming
- CDISC Standards
- Permanent & Contract

Engineering, Manufacturing & Chemistry

- Chemical
- Civil/Environmental
- Construction
- Electrical
- Industrial/Manufacturing
- Mechanical
- Packaging
- Production
- Quality
- Sales/Applications
- Chemists

Information Technology

- Business Systems Analyst
- CIO/VP/Director/Managers
- DBAs
- Developers
- Network Engineers
- Systems Engineers
- Systems Admins

